PLANS URCE

Meet The Team



Meet Your Team

Our solution is designed to optimize your entire benefits program, achieve greater engagement and participation in your benefits and point solutions, and deliver greater return on the investment you make in your benefits.

The PlanSource team is excited to discuss the successful partnership that is possible with PlanSource + White Cap



LEADERSHIP TEAM



Leslie Daricek
VP Customer Success



Steve Parkhouse SVP, Customer Success

IMPLEMENTATION/CUSTOMER SUCCESS



Debbie Crittenden Implementation Manager for White Cap



T.J. Dubach Sr. Customer Success Manager for White Cap



Jennifer Wissler Customer Success Leader for White Cap

SALES



Bill Watt Vice President, Sales



Daniel Morris Regional Sales Executive



Dani Smith Sr. Solutions Consultant



Steve Parkhouse

Executive Sponsor Steve.Parkhouse@plansource.com

PlanSource Support Model for White Cap

Leslie Daricek

VP, Customer Success
Client Leader
Leslie.Daricek@plansource.com

Jennifer Wissler

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Director, Customer Success (Ongoing)
Jennifer.Wissler@plansource.com

Ongoing Support

★ TJ Dubach

Senior Customer Success Manger

Customer Account Analyst

Benefit Services

Contact Center Support
COBRA Administration
Billing Team
ACA Administration
FSA/HSA Administration
Dependent Verification Team
QMCSO Team
Communications & Total Rewards Team

Debbie Crittenden

Sr Manager, Implementation
Deborah.Crittenden@plansource.com

Implementation

Project Manager

Benefit Consultant

Implementation Analyst(s)

EDI Project Coordinator

★ Your primary contact

LESLIE DARICEK

VP, CUSTOMER SUCCESS FOR WHITE CAP

Leslie Daricek, VP of Customer Success, is accountable for the successful delivery of Client Services, governance of ongoing delivery operations, and providing expert guidance for our best practice delivery models. Leslie has over 24 years of experience in the Health and Welfare industry leading organizations, where she has personally led large, complex implementations and requirements development for Fortune 100 companies. Leslie strives daily to achieve top accuracy in automation, provide exceptional service to the employees her clients trust her team to support, anticipate growth and scale needs for her partners, and ensure the team around her achieves their personal best

STEVE PARKHOUSE

SVP, CUSTOMER SUCCESS FOR WHITECAP

Steve joined PlanSource in 2021 as SVP of
Client Services and brought over 20 years
of experience to the team. Steve's vision
for a successful service model is built on
those 20 years of experience in the
benefit administration, insurance broker
and group benefit insurance industries.
Steve oversees the PlanSource Client Services
team for several channels including our Reseller,
CORE and Premium channels. His knowledge and long term success
strategy have solidified PlanSource a market-leader for client services
within the Benefits Administration industry.



JENNIFER WISSLER

CUSTOMER SUCCESS LEADER FOR WHITE CAP

Jennifer Wissler joined PlanSource in 2018
providing lead service delivery to our most
complex and intricate fully-outsourced
accounts. Over the last four years, she has
stepped into leading, training and
mentoring a team of client success
individuals to deliver best in class service
across the organization. Her leadership is
driven by experience, consulting on industry
proven practices as well as implementing
client governance measures for consistency and
accountability. Her focus is largely on building partnerships
that ensure relationships are long-term and mutually successful.

BILL WATT

VICE PRESIDENT, SALES

Bill Watt serves as the Vice President of Sales at PlanSource, bringing a wealth of experience and leadership to the role. With a proven track record in sales strategy and execution, Bill has played a pivotal role in driving PlanSource's revenue growth and market expansion. His expertise lies in developing and implementing innovative sales initiatives, fostering strong client relationships, and leading high-performing sales teams. Bill



brings 15+ years of experience in benefits administration with most of his time spent at bswift and Wex Benefits. Bill is committed to driving strategic growth that meets the needs of our clients and key stakeholders.

DEBBIE CRITTENDEN

IMPLEMENTATION LEAD FOR WHITE CAP

Debbie Crittenden is your Implementation
Leader. She joined PlanSource in 2016 as
an Implementation Specialist followed by
Implementation Manager, where she
implemented UKG's Core HRIS platform
alongside our Benefits Administration
platform. In 2021, Debbie moved into
the Services Architect role and was
promoted to manager of the department
the following year. She is focused on
supporting our Go to Market team in regard
to all things Operations. With her deep



knowledge of the PlanSource Implementation process and PlanSource Operations, Debbie helps explain the client experience, determine timelines, and assist with technical questions.

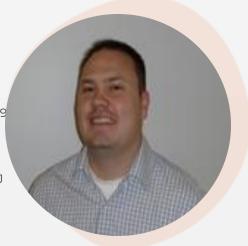
THOMAS DUBACH

SR CUSTOMER SUCCESS MANAGER FOR WHITE CAP

Thomas "TJ" Dubach has nearly 20 years' experience in the HR and Benefits industry. His areas of expertise include customer success, account management, exchanges, EDI, dependent audit, and implementation. TJ joined PlanSource in late 2011 as an account manager and immediately established a good rapport with his book of business. As Director from 2014-2019, TJ provided leadership to a newly organized business unit called Emerging Business Operations (EBO) and aided in creating structure for the team. That business unit laid

the foundation for our current Sales Enablement and Product teams. In 2020 TJ returned

to his PlanSource roots as a member of the account management/customer success team. TJ enjoys relationship building and solving customer challenges. TJ started in benefits as a member of ADP's Carrier Enrollment Services (CES) prior to joining PlanSource. At ADP TJ quickly became a subject matter expert of electronic data interchanges and premium billing services. His expertise garnered various technical and leadership roles within the CES department.



DANIEL MORRIS REGIONAL SALES EXECUTIVE

Daniel Morris is the Regional Sales Executive for the Southeastern United States. He brings 12+ years of experience in the Benefits Administration industry across a variety of responsibility areas.

Daniel started his career at Aon Hewitt/Alight where he demonstrated his ability to navigate and drive solutions for complex client challenges for many of the fortune 500.

With experience building relationships, managing clients, implementing programs and consulting some of the largest organizations in the world, Daniel offers a strategic approach to each sale by working to solve each client's unique needs.

DANI SMITH SENIOR SOLUTIONS CONSULTANT

Senior Solutions Consultant Dani Smith has worked within the go-to-market team since 2016. In this role, she is focused on 1,000+ employees in size and delivers a deep understanding of PlanSource's technology solution, which lends the ability of proactively being creative in helping prospective clients discover how they can elevate their overall Benefits Technology strategy. Prior to joining PlanSource, she started her career with Delaware Investments and then spent the prior 10 years in the insurance industry at

the prior 10 years in the insurance industry at The Guardian Life Insurance Company in sales and account management.

