

# The Source

## Making company news, initiatives and benefits relevant 24/7/365

Employers continue to invest millions in benefits, while employees only spend 15 minutes a year enrolling and shopping for them. That, coupled with the fact that turnover rates have hit an unprecedented height, many HR teams are searching for a way to increase employee engagement not only during open enrollment, but year-round.

While benefits administration is the core of what PlanSource does, surrounding that are the features and components necessary to truly maximize the value of your benefits package. The Source is an employee engagement platform that increases benefit utilization and improves the total employee experience by putting everything they might need in one convenient spot. From benefits education to company news and messaging, The Source enables you to meet your employees in the palm of their hand.

### Key Features

#### SINGLE SIGN-ON

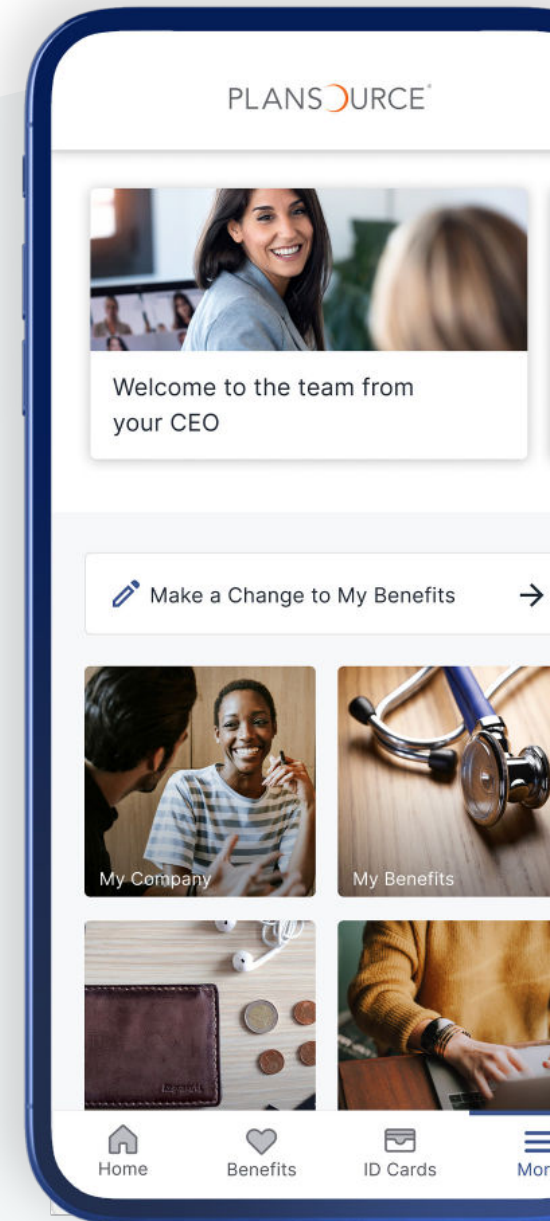
Employees have seamless access to targeted solutions all from one place

#### ENROLLMENT

Employees can shop, enroll in benefits and see suggestions powered by DecisionIQ

#### FIND A DOCTOR

Employees can find a provider and view ID cards conveniently from the palm of their hand



## Benefits for HR Teams

### INCREASE RETENTION

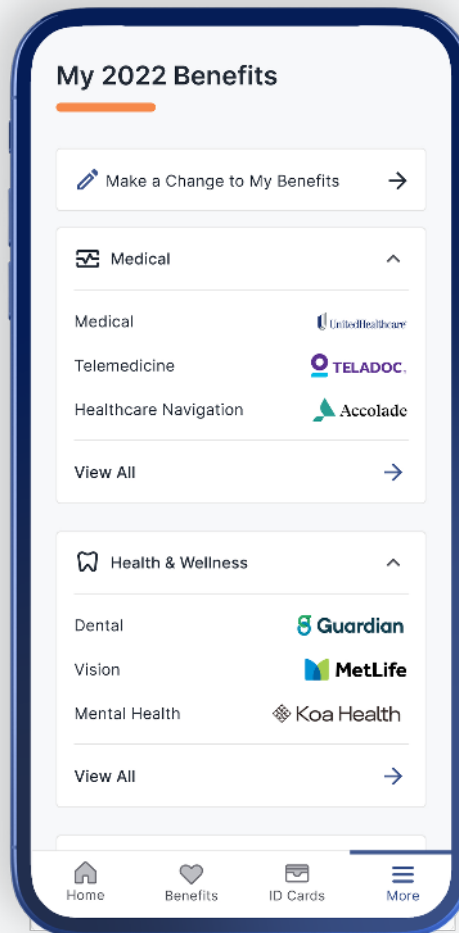
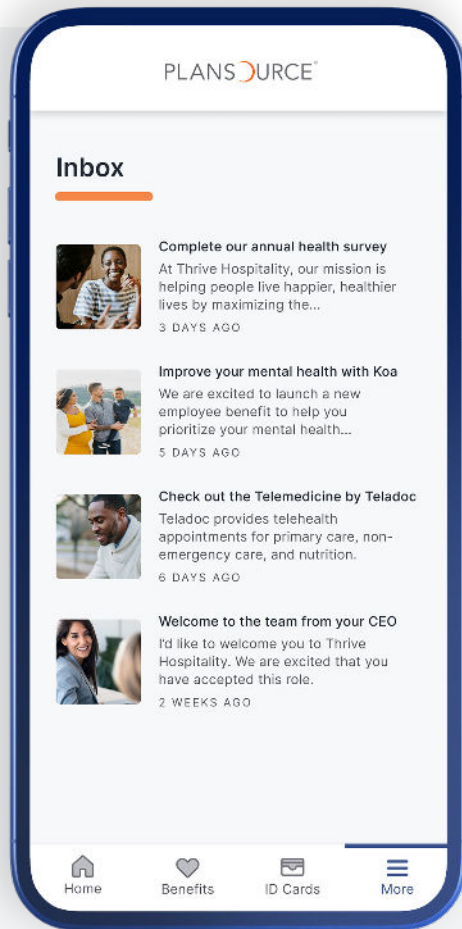
Showcase your company initiatives and benefits in a way that is accessible to employees and clearly demonstrates your value of and investments in your workforce

### ENHANCE ENGAGEMENT

The Source is your mobile command center to communicate through push notifications, text messages and assigned tasks so employees know what's going on and what actions they need to take

### IMPROVE UTILIZATION

When employees know where to go to understand what benefits you offer, they are more likely to appreciate and use them, thus making the most of your benefit investments



## Benefits for Employees

### BE KNOWLEDGEABLE

The Source is a convenient and familiar experience for employees to access important HR documents, learn about their benefits and read up on company initiatives

### REMAIN AWARE

Stay informed on company news and benefit information via text and push notifications from HR that keep employees up to date on things that matter most

### MAXIMIZE BENEFITS

Employees and their families can easily shop for, enroll in and utilize their benefits including finding a doctor, making an appointment and checking up on plan usage