PLANS URCE

Helping people live happier, healthier lives by maximizing the benefits of their benefits

Sunglow Release Preview

PLANS URCE

SUNGLOW RELEASE PREVIEW



Jamie Showalter Director, Product Management



Darren Lucas Senior Product Manager



Madison Grasty Product Manager



Brantley Saunders
Product Marketing Manager

AGENDA

2021 Refresher

Admin & Employee Experience

PlanSource IQ Suite
Integrations & Partner Updates

Marketing Updates

SUNGLOW RELEASE THEMES



Enhanced Admin & Employee Experience



Greater visibility into system ROI



Increased speed of dependent verification with Al



Simplified Transactions for UKG

PRODUCT VISION FOR THE FUTURE



MODERNIZE THE CUSTOMER EXPERIENCE IN 3 KEY AREAS:

Removing Friction between employers & employees in the Marketplace

Modernizing the way data is transferred in the industry

Using new technology to help Employees pick the right plan



BY INVESTING IN:

Boost Carrier Partner Program

Partner Integrations

New Product Modules

Efficiency Tools

Technology and Security

2022 RELEASE SCHEDULE

Continuous Investment and Innovation





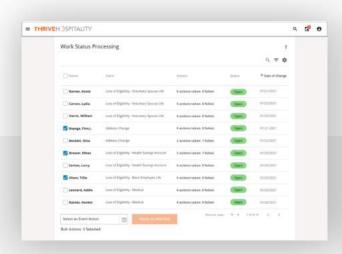


Major releases three times per year with a published release schedule. Learn more at releases.plansource.com

Transparent release communications, including a web page, webinars, training videos, and in-system and e-mail notifications

Zenith Release

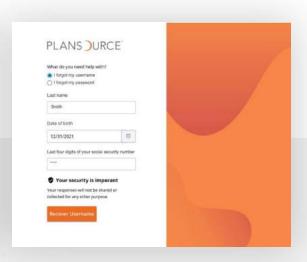
UPDATES TO MANAGE ADMIN & WORK STATUS EVENTS



PLAN COMPARISON & ESTIMATED COST IN DECISIONIQ



FORGOTTEN PASSWORD WORKFLOW







Jamie Showalter

2021 LOOK BACK

Thank you for your partnership and collaboration

PRODUCTS ENHANCEMENTS

- IQ Series Launch
- New Partnership with Sage, Trinet
- 14 Boost integrations
- Custom-Branded Login Experience

ENHANCEMENTS

- Successfully handled 30% mc load on system during OE pea
- Increased speeds by 75% on the most visited pages from 8 seconds to 2 seconds
- Increased average employee search speeds by 62% from seconds to 5 seconds

2021 FEATURE: CUSTOM LOG-IN





PLANSOURCE BOOST

Providing real-time modern API Integrations



PLAN CONFIGURATION

Automates the setup and renewal process, eliminating errors and saving time



ENROLLMENT TRANSACTIONS

Eliminates traditional batch EDI files, turns a weekly process into real-time function



EVIDENCE OF INSURABILITY

Allows employees to complete EOI within the shopping experience instead of sending paper forms



MEMBER PORTAL & PROVIDER DIRECTORY

Employees can easily search for and select dental providers within PlanSource

2022 BOOST ROADMAP*

APIs coming in 2022 with Boost carriers

Q1 2022



A M E R I T A S
Provider Directory SSO
P R U D E N T I A L
Member Portal SSO

PLANS DURCE

Q2 2022



A M E R I T A S Member Portal SSO & Enrollment API

> HARTFORD Enrollment API

PRUDENTIAL Enrollment API

U N U M
EOI Decision Notification &
Enrollment API

CHECK OUT
PLANSOURCE.COM/BOOST
FOR THE LATEST

Q3 2022



C I G N A Member Portal SSO

MUTUAL OF
OMAHA
EOI SSO, EOI Decision
Notification, Provider Directory
SSO &
Member Portal SSO

THE STANDARD EOI SSO & EOI Decision Notification Q4 2022



ALLSTATE BENEFITS
Enrollment API & Member Portal SSO

A M E R I T A S Plan Config API

CIGNA

Provider Directory SSO

HARTFORD
Plan Config API

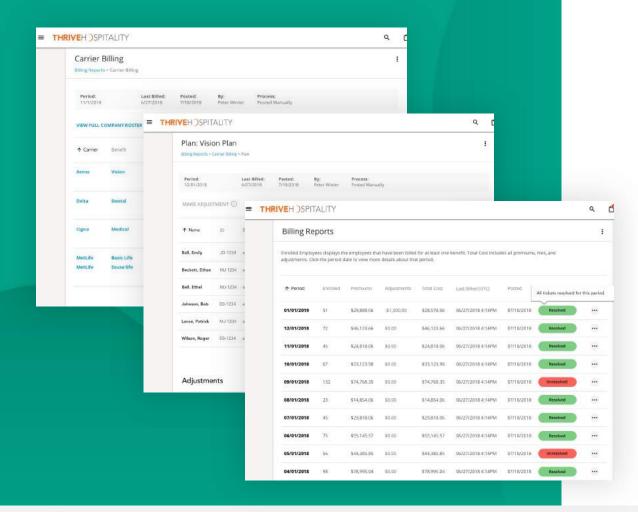
M E T L I F E Enrollment API

MUTUAL OF OMAHA Enrollment API & Plan Config API

> PRUDENTIAL Plan Config API

RELIANCE STANDARD
Enrollment API

U N U M Plan Config API HR & Employee Experience



HR Admin – Premium Billing Module Refresh

- Updated look & feel
- Part of our continued effort to update the HR Admin Experience

HR Admin Refresh: BenAdmin Report improvements



UPDATES TO OUR MOST POPULAR REPORTS

Benefit Report

Subscriber Eligibility Report

Validation Report

Document Request Processing Report

Shopping Cart Report



ADDITIONAL FILTERS ADDED

Dependent Information, Relationship, QMSCO & more (Doc Request Processing Report)

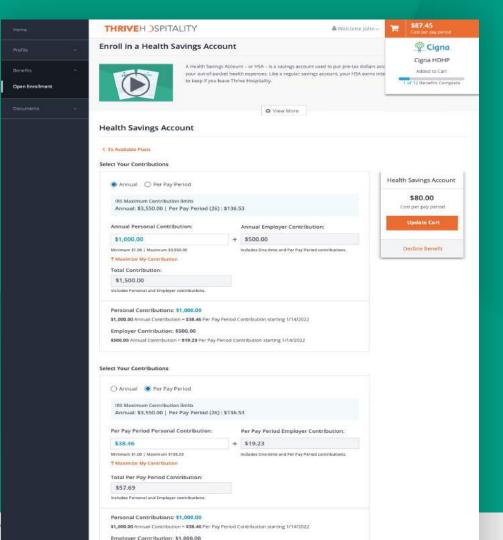
Available Plan Fields, Benefit Type (Benefit Report)



BASED ON CUSTOMER FEEDBACK

Over the last year, we have studied your comments and added filters to make the reporting easier for you based on that feedback





HSA Enrollment Refresh

- Updated look and feel
- Updated workflow so employees can easily see what options are available to them and make the right choices

PlanSourceIQ Suite

Darren Lucas, Senior Product Manager

IQ SUITE OF PRODUCTS

Designed to deliver hyper-personalized experiences and greater HR efficiency







DECISIONIQ

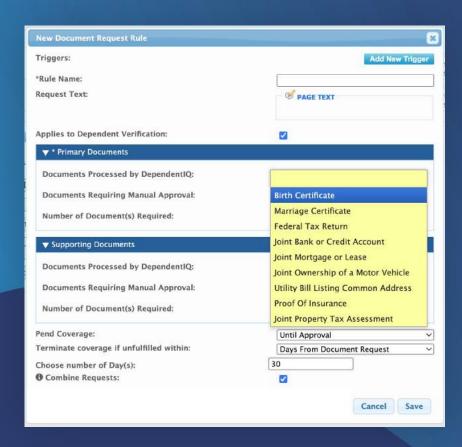
Prescriptive, Al-based decisions engine

DEPENDENTIQ

Instant, Al-powered eligibility verification

INSIGHTSIQ

Powerful benefit insights at your fingertips

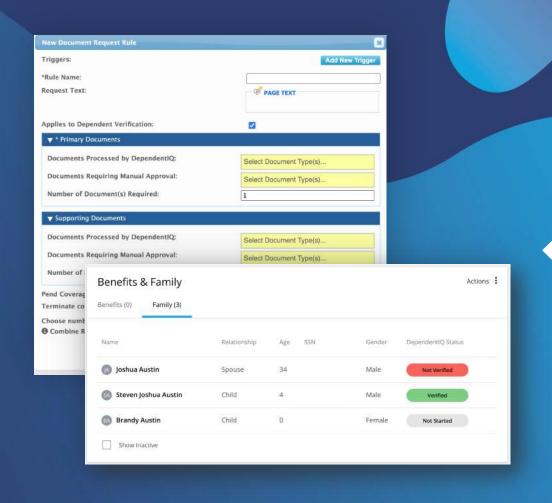


DependentIQ

New IQ models to verify the relationship of a spouse or domestic partner.

- Federal tax returns
- Joint bank or credit account statements
- Joint mortgage or lease documents
- Joint property tax assessments
- Motor vehicle ownership records
- Utility bills listing a common address





DependentIQ

Improved process when multiple proof documents are preferred.

- Able to identify documents types and quantity required in the same rule
- Redesigned task page that consolidates all documents on the same page
- New status that automatically tracks the verification process

DEPENDENTIQ | ROI DASHBOARD

Provides Key Metrics to Show What DependentIQ Has Assisted With



CURRENT COUNT

of dependents



DEPENDENTIQ STATUS

of each dependent



ESTIMATED TIME SAVINGS

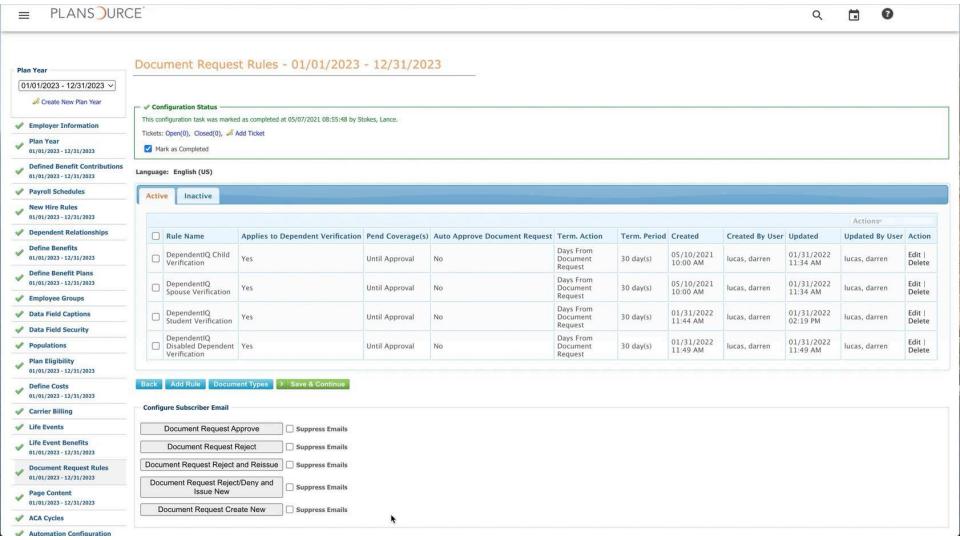
from automation

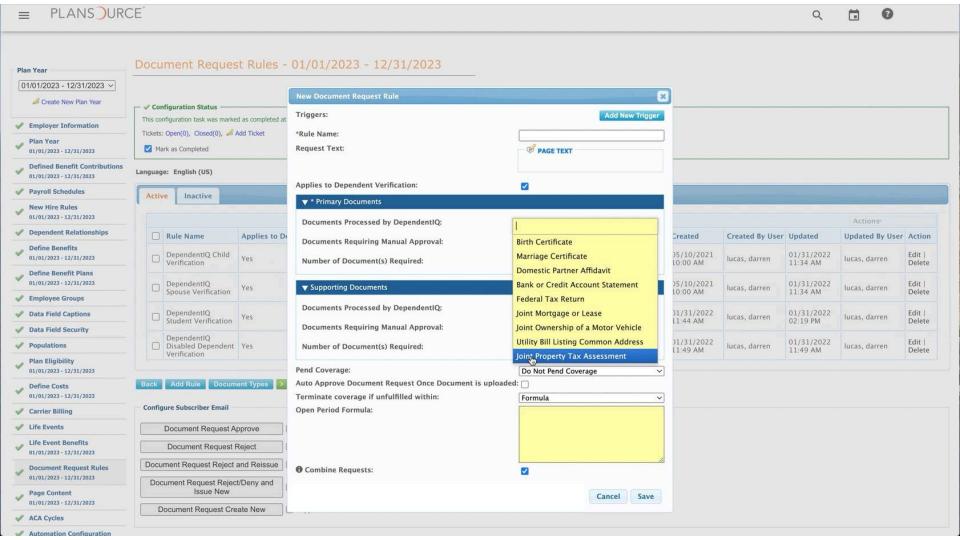


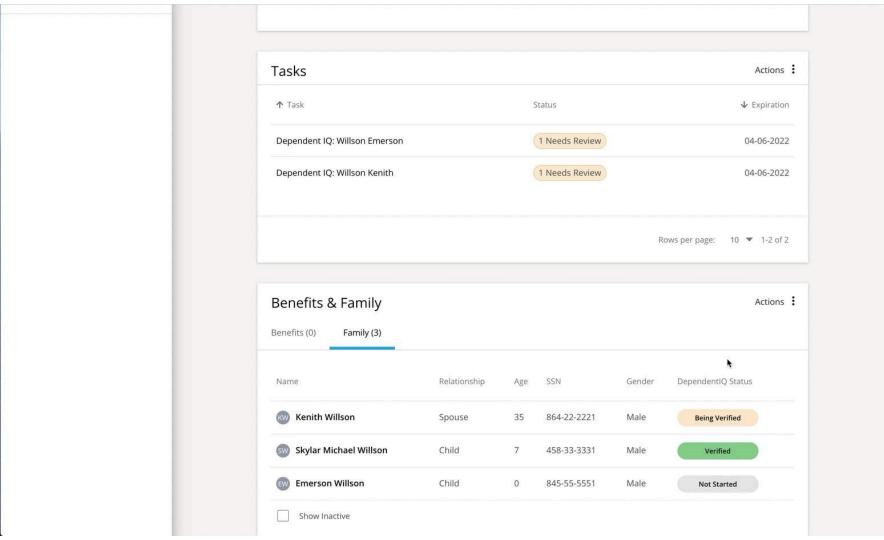
ESTIMATED PREMIUM SAVINGS

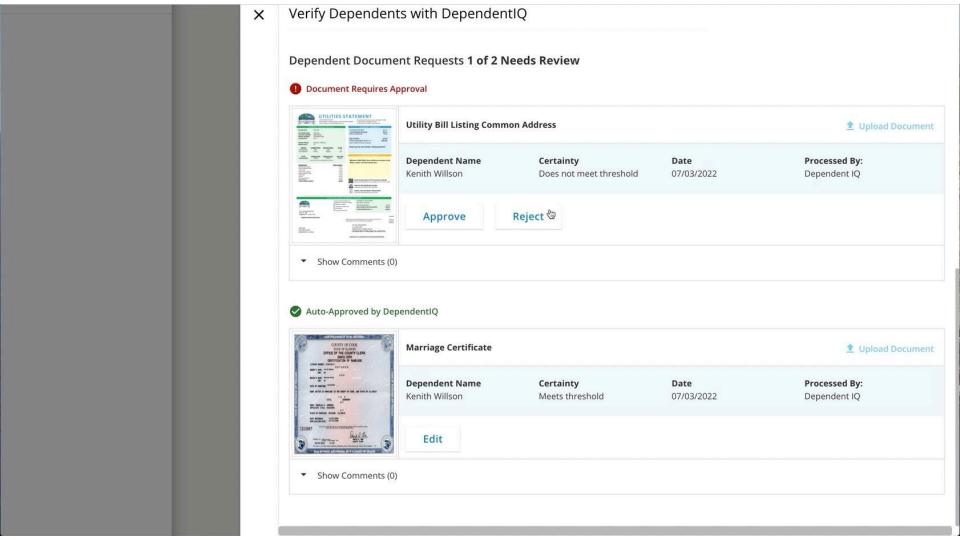
from preventing ineligible dependents from being added to coverage

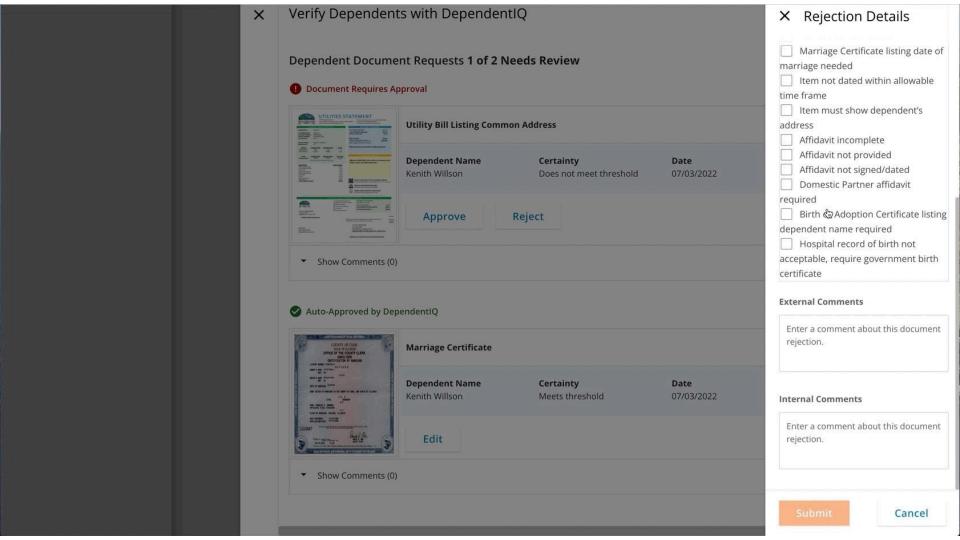
Demo







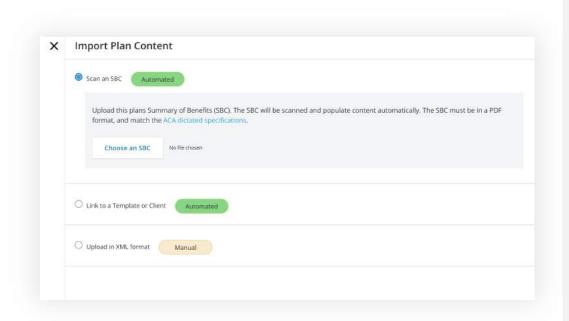




DecisionIQ

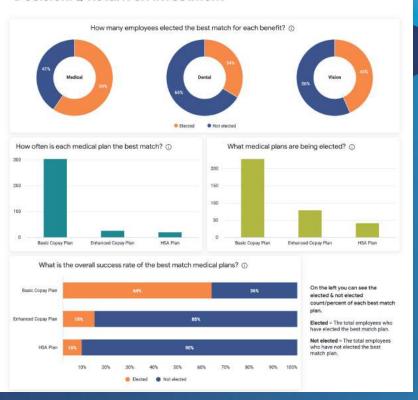
Summary of Benefits and Coverages (SBC) Scanner for Dental Plans

- Eliminates manual input of plan detail information
- All extracts the fields and enters them into the system for review
- Available for: Anthem, Cigna, Guardian, and MetLife





DecisionIQ Return on Investment



DecisionIQ

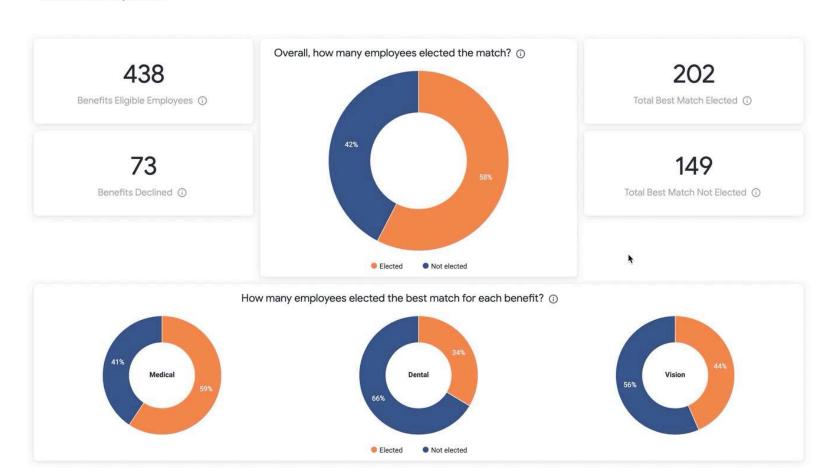
ROI Dashboard

- Provides key metrics to show how employees are responding to DecisionIQ matches
- Metrics include: How often best matches are chosen, what plans are being elected, and more!

Demo

DecisionIQ Return on Investment

DecisionIQ suggests a best match plan to your employees based on their total estimated out of pocket expenses calculated by Milliman. This dashboard provides insight into if your employees elected the matched plan or not.



DecisionIQ Return on Investment

DecisionIQ suggests a best match plan to your employees based on their total estimated out of pocket expenses calculated by Milliman. This dashboard provides insight into if your employees elected the matched plan or not.



Best Match Medical Plans

This section provides insights into medical plan matches. Within it you can explore the percent of employees who have either elected or not elected the best match medical plan, top best match plans, the top elected plans by the employees, and more.



InsightsIQ

Identify trends and see how your benefits are being elected

Executive Summary

Overview of employees, benefits, participation and costs to provide an atglance summary

Open Enrollment

Real-time OE election tracking to respond as OE progresses

Employee Demographics

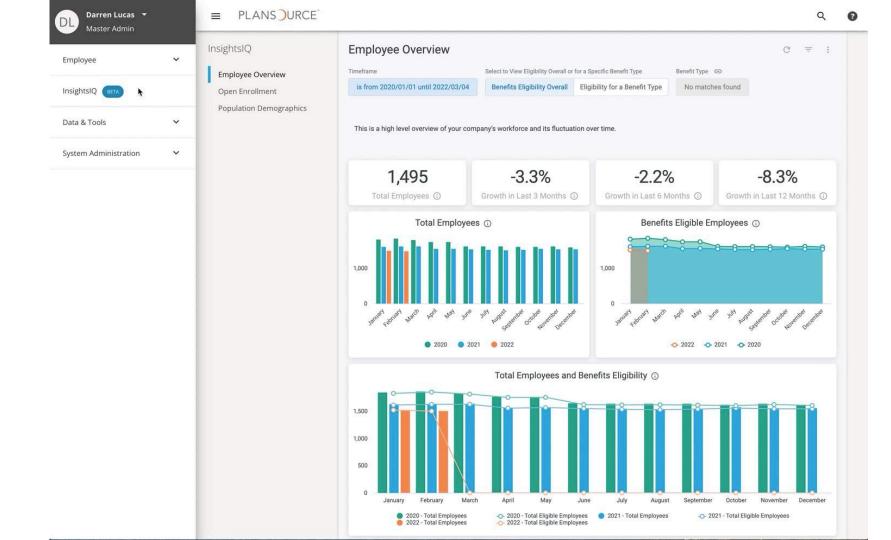
Breakdown of how your population is distributed to understand needs and fit

Benefit Costs

Distribution of costs per benefit between employer and employee, benchmarked against similar sized companies



Demo

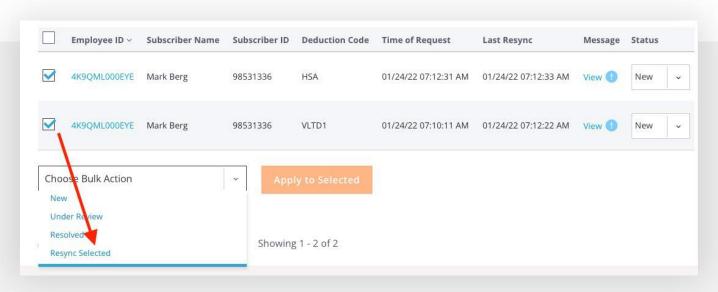




Integration & Partnership Updates

Madison Grasty, Product Manager

(UKG) Resync & Restart for Failed Deduction, Earning, and Lump Sum Transactions



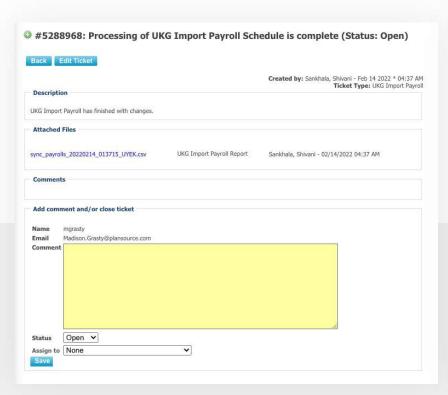
Resync allows Admins to retry failed transactions on demand. It will also mark later transactions as "Resolved - Auto" to reduce noise on the API Transaction Tracker.

Restart automates the process of failed transactions being restarted. It will also mark later transactions as "Resolved – Auto" to reduce noise on the API Transaction Tracker.



(UKG) Payroll Schedules (Notifications & Usability)

Enhancements to our Payroll Schedule Sync feature to provide more visibility to Admins and a better user experience



Schedule	First Payroll	First Check D	Plan Year	Total Payday	Deduction Pa	Population
BCO11BW	1/7/22	1/14/22	01/01/2022	26	26	
Payroll Schee	Payroll Sched	Pay Date	Pay Date Sta	Pay Date End	Includes Ded	Status
31271432	CO11BW	1/14/22	12/25/21	1/7/22	YES	Unchanged
31271944	CO11BW	1/28/22	1/8/22	1/21/22	YES	Unchanged
31272456	CO11BW	2/11/22	1/22/22	2/4/22	YES	Unchanged
31272968	CO11BW	2/25/22	2/5/22	2/18/22	YES	Changed
31273480	CO11BW	3/11/22	2/19/22	3/4/22	YES	Changed
31273992	CO11BW	3/25/22	3/5/22	3/18/22	YES	Changed
31274504	CO11BW	4/8/22	3/19/22	4/1/22	YES	Changed
31275016	CO11BW	4/22/22	4/2/22	4/15/22	YES	Changed
31275528	CO11BW	5/6/22	4/16/22	4/29/22	YES	Changed
31276040	CO11BW	5/20/22	4/30/22	5/13/22	YES	Changed
31276552	CO11BW	6/3/22	5/14/22	5/27/22	YES	Changed
31277064	CO11BW	6/17/22	5/28/22	6/10/22	YES	Changed
31277576	CO11BW	7/1/22	6/11/22	6/24/22	YES	Changed
31278088	CO11BW	7/15/22	6/25/22	7/8/22	YES	Changed
31278600	CO11BW	7/29/22	7/9/22	7/22/22	YES	Changed
31279112	CO11BW	8/12/22	7/23/22	8/5/22	YES	Changed
31279624	CO11BW	8/26/22	8/6/22	8/19/22	YES	Changed
31280136	CO11BW	9/9/22	8/20/22	9/2/22	YES	Changed
31280648	CO11BW	9/23/22	9/3/22	9/16/22	YES	Changed
31281160	CO11BW	10/7/22	9/17/22	9/30/22	YES	Changed
31370760	CO11BW	10/21/22	10/1/22	10/14/22	YES	Changed
31371272	CO11BW	11/4/22	10/15/22	10/28/22	YES	Changed
34524168	CO11BW	11/18/22	10/29/22	11/11/22	YES	Changed
31372296	CO11BW	12/1/22	11/12/22	11/25/22	YES	Changed
34524680	CO11BW	12/16/22	11/26/22	12/9/22	YES	Changed
34525192	CO11BW	12/30/22	12/10/22	12/23/22	YES	Changed





PLANSOURCE MARKETPLACE PARTNERS

A curated list of strategic partners designed to maximize HR efficiency, employee engagement and plan participation



Personalized coaching service for employees



Prevention and treatment of cancer and genetic diseases



Charitable Giving Platform

DOC MAVEN

Family health benefit (fertility, pregnancy, adoption)



Easy access to attorneys for common legal issues







Cyber Safety & **Identity Protection**

THE BASICS OF THE PARTNER MARKETPLACE

Quick Implementation through out of the box templates

Templated File Delivery for expedited data exchange

Employee Shopping Experience with optimized page content to drive engagement

RECENT WEBINARS

You can access these on-demand at anytime at plansource.com/webinars



DEC 1

5 Ways Ben Admin Systems Streamline ACA Reporting & Compliance



DEC 8

How to Engage Employees and Reduce Turnover with Total Compensation Statements



JAN 13

Benefits Trends & Predictions HR Leaders Need to Know in 2022



FEB9

Benefits
Outsourcing:
Focus on HR
Strategy and
Hitting Your
Goals



MAR 9

2022 Benefits Benchmark Report Sneak Peak



RELEASE COMMUNICATIONS

Learn more about the Sunglow Release



RELEASE WEBPAGE

plansource.com/releases



RELEASE NOTES

Will be available March 24, 2022



SUNGLOW RELEASE GO LIVE

Thursday, April 7

Downtime:

Midnight – 8 a.m. ET



UPDATED PSU COURSE

Will be available April 7, 2022 **Q&A**