

TOTAL COMPENSATION STATEMENTS

Software + Services = A Better Benefits Experience

At PlanSource, we believe that the best way to build a better benefits experience is by combining best in-class software with a range of high-touch benefit services. This simple equation provides brokers and employers with a complete solution that can help busy HR departments work more efficiently and focus on strategic initiatives rather than tedious tactics.

Total Compensation Statements

With Total Compensation Statements, PlanSource will help you inform, engage and motivate your employees. We'll design, print and mail personalized documents to showcase the overall value of an employee's financial rewards.

Why Total Compensation Statements?

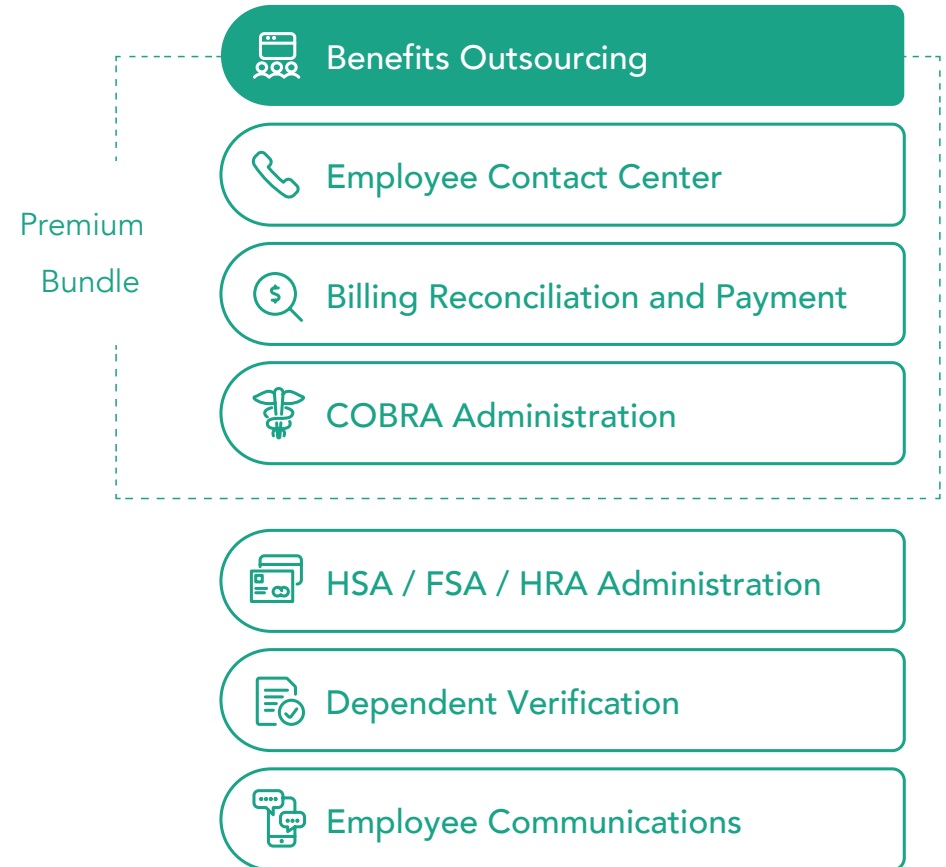
Keep employees updated on compensation and benefits

Show total value of working at your company

Strengthen bond between employer and employee

Reduce costs of benefits administration

PlanSource Benefits Services



Create Your Design and We'll Handle the Rest

Statement Design

Choose from our library of single page and multi-page statement templates or design a statement from scratch

Customize benefit statements with brand elements and company-specific information

Create personalized statements for each team, department or employee group

Statement Creation & Data Management

Process and merge total employer contribution information including medical, dental, vision, life insurance and other benefits

Audit data to ensure correct information is displayed

Generate statement and envelope proofs to ensure proper design and information elements are met

Statement Distribution

Schedule statements for printing, fulfillment and distribution

Print statements and custom envelopes through our full-service printing facility

Mail statements directly to employee homes or company locations

Example Statement



Mountain Creek Outfitters 2016 Compensation Statement

Alexander Smith
 11111 Greenway
 Denver, CO 80202

Dear Alexander:

In preparation of the 2016 compensation statement, we have reviewed your 2016 compensation information. The 2016 compensation statement is attached to this email. It includes your 2016 salary, bonus, 401(k) match, medical, dental, vision, life insurance, and other benefits. If you have any questions, please contact your HR representative at 303.555.1234.

Thank you for your hard work and dedication to Mountain Creek Outfitters.

Alexander Smith
 Director of Sales
 Mountain Creek Outfitters

Your Total 2016 Compensation

Annual Salary	\$70,000
Bonus	\$5,000
401(k) Match	\$4,000
Medical	\$13,000
Dental	\$300
Basic Life	\$80
Basic AD&D	\$20
Social Security	\$5,000
Medicare	\$1,000
Vacation	200hrs
Sick Time	40hrs
Holiday	80hrs
Volunteer	8hrs
Total Annual Compensation	\$98,320

Mountain Creek Outfitters 2016 Compensation Statement

Alexander Smith, January 1, 2016 through December 31, 2016

Your Salary	Bonus	401(k) Match
\$70,000	\$5,000	\$4,000

Medical	Dental	Basic Life	Basic AD&D
\$13,000	\$300	\$80	\$20

Social Security	Medicare
\$5,000	\$1,000

Vacation	Sick Time	Holiday	Volunteer
200hrs	40hrs	80hrs	8hrs

Total Annual Compensation	\$98,320
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Mountain Creek Outfitters 2016 Compensation Statement

Additional Employer Provided Benefits

Voluntary Benefits	Tax Advantage Benefit Accounts
<ul style="list-style-type: none"> Adoption Assistance Business Travel Accident Insurance Critical Illness Insurance Employee Assistance Program (EAP) Group Rates on Auto, Home and Pet Insurance Hospital Indemnity Plan Legal and ID Theft Services Tuition Reimbursement Vision Insurance 	<ul style="list-style-type: none"> Dependent Care Flexible Spending Account Healthcare Flexible Spending Account Parenting and Travel Spending Account
	Income Protection
	<ul style="list-style-type: none"> Long Term Disability Short Term Disability Supplemental Life and AD&D

Other Perks and Benefits

<ul style="list-style-type: none"> Employee Discounts Paid Parental Leave

Benefits

Important Information:

Mountain Creek Outfitters provides the information on this statement for informational purposes only. It is not intended to constitute an offer of insurance or any other financial product. For more information, please contact your HR representative at 303.555.1234.