

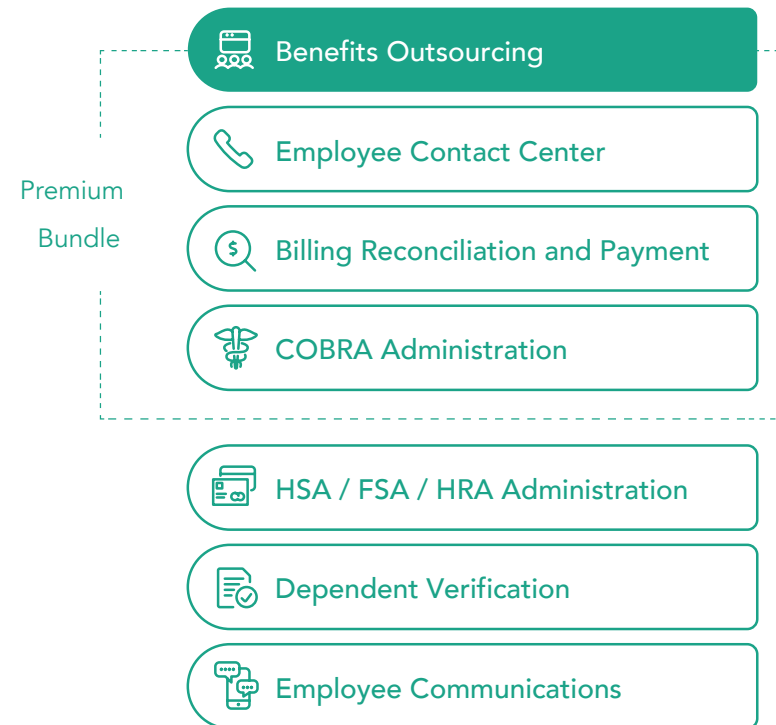
# PAPER VS DIGITAL

## Software + Services = A Better Benefits Experience

The problem with paper is multifaceted. Manual processes make every part of benefits administration cumbersome, inefficient and error-prone. Mistakes can be costly, especially when it comes to compliance and billing issues, and manual processes waste valuable time that could be spent on more strategic initiatives.

PlanSource makes it easy to transition from manual, paper processes to a completely digital benefits experience for HR teams and their employees. And, if your internal team needs a helping hand, we also offer complimentary benefit services to save you additional time and resources.

## PlanSource Benefits Services



## Why Go Digital?

### Save Money

Manual processes and procedures are expensive from both a physical resource and human capital perspective.

### Reduce Errors

Automation eliminates costly administrative errors and ensures your employees have coverage when they need it.

### Engage Employees

Communication tools make it easy to engage with employees, and mobile-friendly shopping gives the experience they expect.

### Maintain Compliance

Keeping up with compliance is hard via paper. PlanSource provides tools for ACA reporting, COBRA and more.

### Gain Efficiencies

Eliminating manual processes allows your HR team to focus on other activities, like attracting and retaining the best talent.



## What Paperless Can Do For You

- Online benefits enrollment
- Business rule automation
- Robust decision support for employees
- Mobile-friendly benefits shopping
- ACA measurement and reporting
- Flexible reporting tools
- Payroll and carrier integration
- Self-billing and bill reconciliation

## Success Stories with Linode

As a high-growth company, Linode knew that making the transition from manual processes to a more expedited, paperless solution was critical to growth. The existing manual enrollment process took about one hour per employee. Linode selected PlanSource as a partner for benefits administration and used the savings to add additional benefit services, including ACA reporting and COBRA and HRA administration, which were previously separate, manual processes.



Simplified Open Enrollment, Payroll and Reporting



20% Increase in Administrative Efficiency



Completely Integrated Ben Admin and HR Services