

Case Study: How Bloomfield Hills School District saves 3 critical work weeks a year through benefits outsourcing

About Bloomfield Hills School District

Bloomfield Hills School District is an exceptional school system located in Oakland County, employing around 1,000 employees. Earning the Niche Award for #1 school district in Michigan, Bloomfield Hills proudly maintains exemplary teaching standards in which nearly 80% of the educators hold a masters or doctorate degree. With a high bar for success, Bloomfield Hills School District has faithfully partnered with PlanSource since 2010 to ensure that the bar is cleared, without exception.

Bloomfield Hills School District



Industry: Education



Employees: Approx. 1,000



Location: Oakland County, MI



www.bloomfield.org



"If on vacation or traveling, yes teachers will still contact me on vacation, I can resolve almost anything virtually and fast."
– **Sarah Dare**, *Benefits Coordinator*

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Challenge:

- Lack of support staff
- Data storage issues
- Lack of time

Solution:

- Now with PlanSource, time-draining walk-in enrollment meetings that disrupt HR productivity have dropped significantly, as employees can access all the information they need online. Sarah says that this has allowed her to catch up on her backlog and focus on other critical aspects of her job.
 - > **24/7 Software Access:** All employees have 24/7 access to the information they need.
 - > **Employee Integration:** Employees report enjoying the opportunity to take their time making benefit choices, now moving at their own pace instead of a designated enrollment meeting allotment.
 - > **Saving Time:** Huge productivity savings of 3 weeks' worth of HR manpower during enrollment season by leveraging the software.



Results



3 Weeks of Saved Time in Productivity Each Year at Open Enrollment



Smother Benefits Shopping and Enrollment Experience for Employees



Improvement in Employee Onboarding