

Case Study: Alfmeier Friedrichs & Rath uses PlanSource to fully integrate Payroll and Benefits Administration

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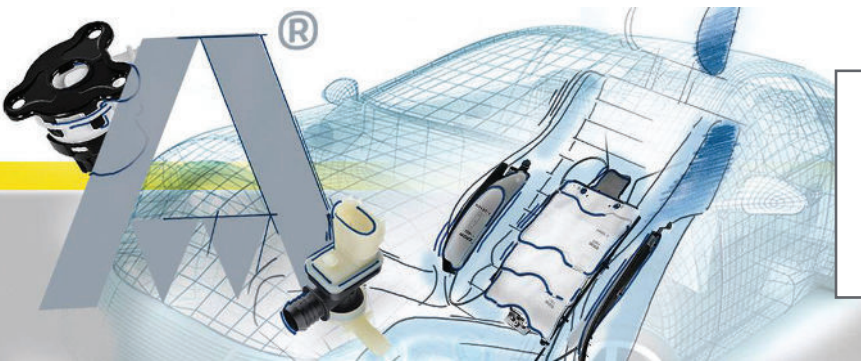
Industry: Automotive Parts Manufacturing | **Employees:** 230 | **Location:** Greenville, South Carolina | www.afra.com

Key Takeaways:

User-Friendly Ben Admin System

Seamlessly Integrated Ben Admin and Payroll

Increased HR Efficiency

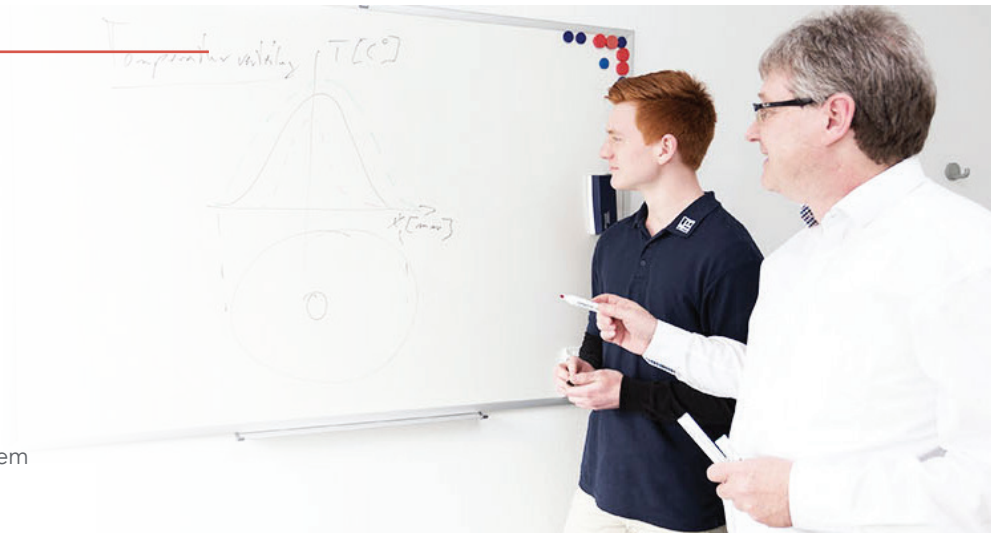


Alfmeier Friedrichs & Rath is an expert in the development and production of fluid flow systems for vehicle applications. Utilizing a core competency in precision injection molding, Alfmeier works closing with Tier 1 and Original Equipment (OE) customers to meet and exceed their requirements for gas and air flow control, fuel system ventilation systems, brake vacuum support, crank case ventilation, and seating comfort applications.

Challenge

With a lean HR team of only three employees and hours of data to be manually keyed in, Alfmeier Friedrichs & Rath knew they needed a more efficient solution so they could focus on other vital HR functions. Before the PlanSource integration, it would take the team three days to manually key in all the information during open enrollment. This inefficient process would consume countless hours and increase the risk of data discrepancies and compliance issues through accidental errors. The HR team also had to constantly switch back and forth between their payroll solution and their benefits administration system.

- Small human resources team
- Payroll and benefits administration platforms were separate
- Hours of manual data entry
- Greater chance of human error when manually entering information
- Pervious Benefits administration system was not user friendly and did not offer integrated payroll solutions



Solution

PlanSource was selected as the new benefits administration system to help free up Alfmeier's human resources department and provide a more user-friendly experience. The new platform provided the team an invaluable integration with their existing payroll solution provider, which eliminated the need to log in to multiple systems. Additionally, the modern benefits solution enabled HR to expedite the enrollment process and save countless hours during open enrollment and throughout the year on ongoing benefits administration tasks.

- Payroll fully integrated with ben admin
- Easier EDI with insurance carriers
- Modern, user-friendly experience
- Online benefits enrollment platform



Time it took to input OE info



Before Integration: 2-3 days



After Integration: ~3 hours

Results

The PlanSource integration saved the HR team days of manual data entry during open enrollment. Now, it only takes them a few hours to audit the payroll deductions. After benefits are selected in PlanSource, the deductions seamlessly flow into Alfmeier's payroll solution. Not only does the team not have to worry about constantly switching between two systems now, the integration also has eliminated the process of manually entering in data.

Painless Integration Process

"The PlanSource Integration team offered constant support through weekly calls, and quickly addressed action items. The process was extremely smooth and painless, and launched before the go live deadline date."

Andrea S. Corley
HR Manager
Alfmeier Friedrichs & Rath LLC

Smooth Payroll

Payroll is fully integrated with benefits, so deductions are correct and automatically added; W-2s and paystubs are instantly accessible. Payroll audits now take the HR team less than 5 minutes per week and only a few hours total during open enrollment.

Easy Open Enrollment

Employees can shop for and enroll in benefits anywhere, anytime and have access to built-in educational tools and customized support.