

Humana PlanSource Advantage (PSA) Program

For purposes of the Humana PSA Program:

Humana means “Humana, Inc.”

“Eligible Employer Groups” means those employer groups to whom PlanSource provides certain services under a written agreement, and who may elect to purchase certain Eligible Product Lines under the PSA Program.

“Eligible Product Lines” means those Humana products that PlanSource will offer to Eligible Employer Groups under the PSA Program.

Under the PSA Program, Eligible Employer Groups may earn monetary credits for offering Eligible Product Lines to its employees. Credits to each Eligible Employer Group are based on each Eligible Product Line multiplied by the number of employees enrolled in such product. PlanSource will apply any credits earned under the Humana program to an Employer Group’s account in the first month that plans are effective, once the Eligible Employer Group’s information is uploaded into the PlanSource system and PlanSource and Humana have verified all enrollment information.

The Eligible Product Lines and respective credit amounts for the Humana program are listed below in Table 1, with additional notes below:

- Applies to new and existing lines of business with Humana
- Credits apply in the first month that plans are effective
- On renewal, clients can qualify for credits by going through underwriting process with Humana

Table 1. Eligible Product Lines for Carrier

Eligible Product Line	Valid Geographic Markets	Valid Employer Sizes	Product Line Credit
Dental	All	100+ Employees	\$1.00
Vision	All	100+ Employees	\$0.20