

— PLANSOURCE —
ECLIPSE

**How Leading Companies Are Getting the
Most Out of HCM Technology**

Moderated by: Nate Jack

Panelists: Christine Fields and Elizabeth Colvin

Meet the Panel!



Nate Jack
Business Development
Manager
Nettime Solutions



Christine Fields
*Director of Human
Resources*
Tijuana Flats Burrito Co.



Elizabeth Colvin
VP of Human Resources
Tyndale Advisors
Central Network Retail Group



The Importance of HCM Technology

How has technology changed
the way you work?

How does technology help employees get a better understanding of benefits and other HR policies?

In which HCM area has
technology helped you the most?

In which HCM area has technology helped you the most?

Applicant tracking/onboarding **193527**

Benefits Administration **193529**

Compliance (ACA and other) **193544**

Payroll **193545**

All of the above! **193546**

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Are you using technology to improve day-to-day workflow with managers and employees?

What results have you seen?

What has been the most significant result you've experienced from using HCM technology?

What has been the most significant result you've experienced from using technology?

- Saved time & resources **193557**
- Connected disparate systems **193576**
- More engaged/better informed employees **193580**
- Reporting/Increased visibility of HR team **193612**

Other **193628**
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What are you doing to comply with the ACA and other regulations?

Do you use one tech platform for
all your HCM functions?

Do you use one tech platform for all
(or most) of your HCM functions?

Do you use one tech platform for all (or most) of your HCM functions?

Yes **193643**

No **193658**

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How can HR leaders become strategic partners in their organization?



Q&A