

PlanSource Boost

For purposes of the PlanSource Boost program:

“PlanSource Boost” means PlanSource’s Boost carrier program.

“Boost Qualifying Employer Group” means an Employer Group that has qualified for PlanSource Boost by electing (or already having) at least one Qualifying Product Line.

“Qualifying Product Lines” means fully-insured dental, vision, life insurance, disability insurance and voluntary/worksites benefit products as offered by Boost Carriers. The following products are not considered a Qualifying Product Line: standalone AD&D, state disability insurance plans, FMLA services, legal insurance products, home and auto, financial wellness services, retirement services.

“Boost Carrier” means an insurance carrier participating in PlanSource Boost.

Under PlanSource Boost, a Boost Qualifying Employer Group may reduce certain monthly recurring fees outlined in a Statement of Services for Benefits Eligible Employees by offering Qualifying Product Lines to its employees and using PlanSource’s billing reconciliation and payment services.

Program Requirements. To participate in PlanSource Boost, Employer Group must elect and maintain at least one Qualifying Product Line from a Boost Carrier (the “Program Requirements”).

The Q&A below is meant to outline particular situations that may arise during participation in PlanSource Boost and barring any exceptions, how PlanSource will manage each scenario.

What happens when a Boost Qualifying Employer Group no longer offers a Qualifying Product Line from a Boost Carrier?

If Employer Group no longer offers a Qualifying Product Line from a Boost Carrier, PlanSource will automatically terminate Employer Group’s participation in PlanSource Boost and invoice Employer Group at the standard reoccurring monthly PEPM outlined in the SOS at the time of the loss of qualification, beginning on the first day of the month following the month of disqualification. At any time following program disqualification, Employer Group may re-qualify for participation in PlanSource Boost by adding at least one Qualifying Line of Coverage to its benefits package. The reduction in the monthly PEPM charge will apply as of the first of the month in which the new Qualifying Product Line(s) is effective.

If Employer Group no longer qualifies for participation in PlanSource Boost, will PlanSource offer any other discounts to its standard retail fees?

No, the only discount offered to reduce the monthly PEPM charges is PlanSource Boost. PlanSource does not accept insurance credits, subsidies or any other form of fee reductions, except as otherwise agreed to in writing by PlanSource.