**HSA/FSA/HRA Administration**

**Why HSA/FSA/HRA Administration?**

**Increased Control**
With money that belongs to them, employees have more control over their health care.

**Competitive Benefits**
With flexible options, employers can attract all-star talent with compelling benefits.

**Payroll Tax Savings**
With higher pre-tax employee contributions, employers pay less in payroll taxes.

**Software + Services = A Better Benefits Experience**

At PlanSource, we believe that the best way to build a better benefits experience is by combining best-in-class software with a range of high-touch benefit services. This simple equation provides brokers and employers with a complete solution that can help busy HR departments work more efficiently and focus on strategic initiatives rather than tedious tactics.

**HSA/FSA/HRA Administration**

PlanSource offers fully managed tax-advantaged health spending accounts, including Health Saving Accounts (HSAs), Flexible Spending Account (FSAs) and Health Reimbursement Accounts (HRAs) that add value to your benefits program and reduce your payroll tax obligations.
What Types of Accounts Are Supported?

**Health Care Flexible Spending**
These plans allow employees to use pre-tax dollars to pay for medical expenses (full and limited purpose plans are supported).

**Dependent Care Flexible Spending**
These plans allow employees to use pre-tax dollars for child care, after school care, adult day care and summer day camps.

**Parking and Transit Reimbursement**
These plans allow employees to use pre-tax dollars for commuting-related expenses, and are popular in metropolitan areas.

**Health Savings Accounts (HSA)**
Employees with a qualifying High-Deductible Health Plan (HDHP) can use pre-tax dollars for medical expenses.

**Health Reimbursement Arrangements**
These plans are common with small employers and allow employees to use pre-tax dollars to pay for medical expenses.

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What’s Included with the Service?

- **Online Reimbursement**
  Request reimbursement and provide receipts

- **Online Account Management**
  View account balance and transaction history

- **Mobile App**
  Manage accounts and submit reimbursement requests

- **Contact Center Assistance**
  Get answers to questions about reimbursements, card status, etc.

- **Benefit MasterCards**
  Use one MasterCard for all benefit accounts

- **Dependent MasterCards**
  Request additional cards for eligible dependents

- **Educational Tools**
  Calculate tax savings and access list of eligible expenses

- **Online FSA/HSA Store**
  Purchase OTC items at a discounted price with FSA and HSA dollars