

### What Makes PlanSource Human Capital Management The Best



#### **Robust HR and Payroll**

That ensures that you have the right information about your employees regardless of your workforce demographics.



#### **Integration with Benefits**

That gives you confidence pre-tax deductions are being kept up-to-date and accurate with minimal manual work.



#### **High-Touch Service Model**

That is an extension of your HR team who can perform important tasks that keep you compliant and up-to-date.

## Stay Compliant



Minimum Wages



Job Classification



Paid Time Off



FMLA Tracking and Reporting



Form I-9\ E-Verify



EEOC and VETS Reporting



COBRA Eligibility and Enrollment



ACA Measurement and Reporting

## With Key Human Resources Functions

### Human Resources

Maintain a centralized and complete record of your employees, provide employees with one place to request time off, access pay info and find tax forms, and use predictive analytics to identify current and future top performers.

### Payroll

Avoid manual calculations by choosing a system that automates complex wage calculations, including shift premiums, overtime, and garnishment rules, auto-assigns federal, state and local taxes, and handles retroactivity with ease.

### Talent Management

Hire the best candidates faster with paperless applicant tracking, onboard new employees with to-do lists and a built-in Form I-9/E-Verify process that keeps you compliant, and save your company money with easy to file tax credits.

### Workforce Management

Track time and manage employee schedules to minimize overtime, automate employee management and evaluations, and access suite-wide reports and dashboards that help you gain insights into your workforce and stay compliant.